

FBIS 1546-87

FBI 1987

MEMORANDUM FOR: Director of Personnel

VIA: Deputy Director for Administration
Deputy Director for Science and Technology

FROM: [redacted] 25X1
Director, Foreign Broadcast Information Service

SUBJECT: Compensation [redacted] for Period of Imprisonment 25X1

REFERENCES: A. OGC Decision Regarding Compensation and Retirement
Benefits for Foreign National Employees Imprisoned as
a Result of U. S. Government Employment

B. Actual Base Pay and Dollar Value of Benefits of Foreign
National Employee [redacted] for the Period 25X1
08/17/75 - 06/30/81

C. [redacted] 25X1

1. We request your approval to pay [redacted], a reemployed 25X1
foreign national monitor for FBIS, the sum of \$108,182.89 as compensation for
the period April 1975 to June 1981 when he was imprisoned in North Vietnamese
"re-education" centers (prison camps). We also request that [redacted] 25X1
which requires that [redacted] be employed by the Agency at the time of his 25X1
imprisonment, be waived in this instance.

2. [redacted] was a valued employee of FBIS during the period of January 25X1
1968 through April 1975. On 29 April 1975 during the evacuation of Saigon,
[redacted] was unable to reach the American Embassy and was left behind. 25X1
Paperwork was processed terminating his employment with FBIS for his own
protection. After Saigon was taken by the North Vietnamese, he was placed in

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25X1

a series of "re-education" camps. We became aware of [] entry into the United States in April 1985. He was reemployed by FBIS on 4 June 1987 and is currently working in the Bangkok Bureau. The February 1987 decision by OGC (Reference A) gives FBIS the authority to pay [] the amount of salary and other benefits to which he would have been entitled had he remained employed by FBIS during the period he was imprisoned. The OGC memo does not address [] which prohibits the payment of back salary to imprisoned employees when the employee is separated from the U.S. Government at the time of imprisonment.

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3. The amount of compensation we propose is based on the career progression and salary of [] also a foreign broadcast monitor, was evacuated from Saigon with his family and reassigned to FBIS/Bangkok. Since those foreign nationals evacuated from Saigon were reassigned to either FBIS/Okinawa or Bangkok, we have assumed that [] would have had similar career progression and salary had he also been evacuated. [] case was used because he was the most like [] in terms of assignment and salary. Reference B presents [] compensation history during [] imprisoned period in Thai Baht and U. S. Dollars. During this period, [] salary increased from \$2,757.26 per year to \$15,909.34 per year. He received two promotions and four step increases. Also included in reference B is the value of benefits [] would have received as a third country national employee. These include living quarters allowance, end-of-tour travel, and education allowance.

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4. We feel that the waiver of [] and payment of compensation to [] is in the interest of the Agency. [] is an excellent Vietnamese monitor and was one of the few foreign national employees who stayed behind and worked up to the last minutes of Saigon's fall. His separation from FBIS in 1975 was done in order to disassociate him from the Agency, since FBIS was not able to evacuate him. Had he been evacuated with his Vietnamese associates, [] would probably have remained an FBIS employee with our Okinawa or Bangkok Bureau.

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25X1

CONCUR:

Deputy Director for Science and Technology

Date

Deputy Director for Administration

Date

APPROVED:

Director of Personnel

Date

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2 - PB chrono w/o refs

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25X1

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